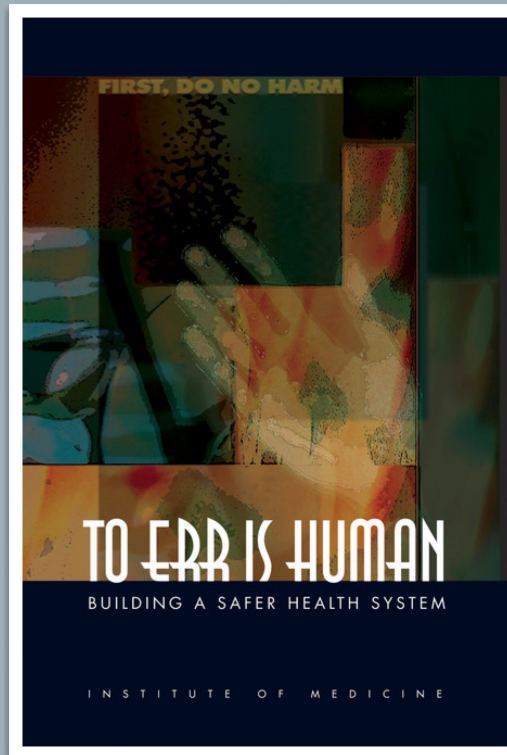


Simulation en santé  
et innovations pédagogiques

**To err is human**

M. Mouhaoui

# To err is human

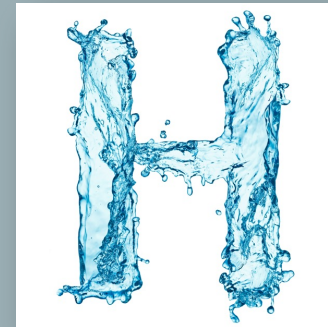


November, 1999

# To err is human

- Health care in the United States is not as safe as it should and can be.
- At least 44,000 people, and perhaps as many as 98,000 people, die in hospitals each year as a result of medical errors.

**To err is human**



# To err is human

- Medical errors can be defined as the failure of a planned action to be completed as intended or the use of a wrong plan to achieve an aim.
- High error rates with serious consequences are most likely to occur in intensive care units, operating rooms, and emergency departments.

# Types of errors

## **Diagnostic**

- Error or delay in diagnosis
- Failure to employ indicated tests
- Use of outmoded tests or therapy
- Failure to act on results of monitoring or testing

# Types of errors

## Treatment

- Error in the performance of an operation, procedure, or test
- Error in administering the treatment
- Error in the dose or method of using a drug
- Avoidable delay in treatment or in responding to an abnormal test inappropriate (not indicated) care

# Types of errors

## **Preventive**

- Failure to provide prophylactic treatment
- Inadequate monitoring or follow-up of treatment



# Types of errors

## **Other**

- Failure of communication
- Equipment failure
- Other system failure

# To err is human

## Significant tolls

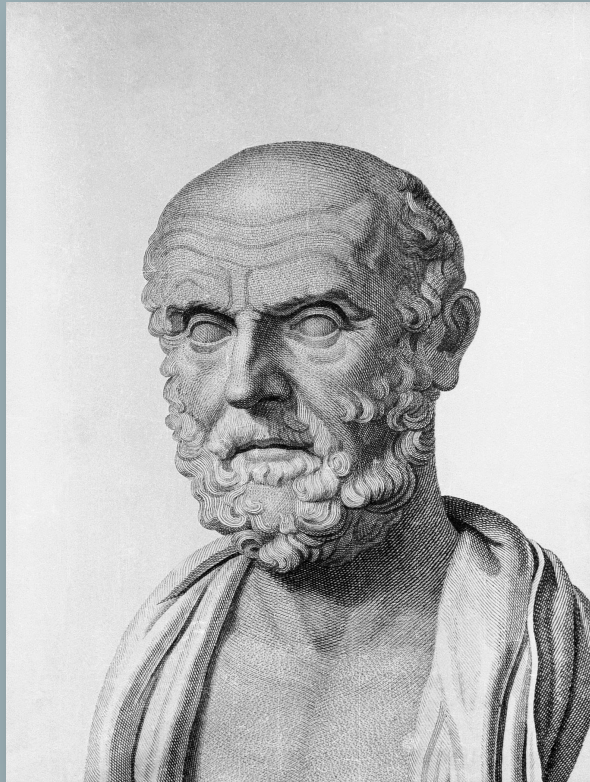
- Human lives
- Total costs
- Loss of trust in the health care system
- Decreasing satisfaction

# To err is human

## Contributing factors

- Fragmentation of the healthcare delivery system
- Lack of uncovering and learning from errors
- Weak financial incentive to improve safety and quality

# IOM (institute of medicine) conclusions



Primum, no nocere



First, do no harm

# **IOM** (institute of medicine) **conclusions**

- More commonly, errors are caused by faulty systems, processes, and conditions that lead people to make mistakes or fail to prevent them.
- When an error occurs, blaming an individual does little to make the system safer and prevent someone else from committing the same error.

# Strategy for improvement

1. Establishing a national focus to create leadership, research and protocols to enhance the knowledge base about safety
2. Identifying and learning from errors by developing a nationwide public mandatory reporting system

# Strategy for improvement

3. Raising performance standards and expectations for improvements in safety
4. Implementing safety systems in health care organizations

# **Sécurité du patient**



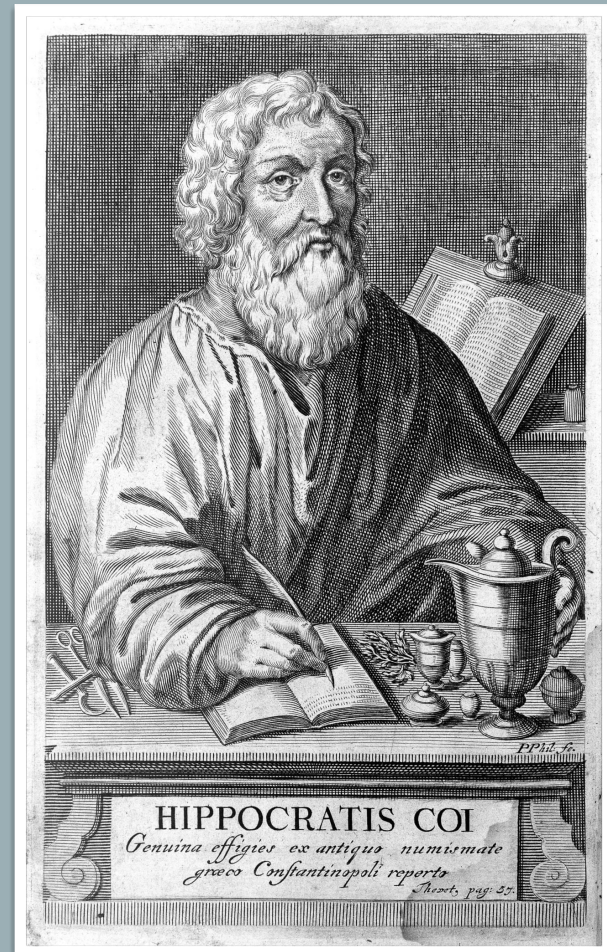
# Sécurité du patient

Soins de santé  
Complexes et hautement techniques

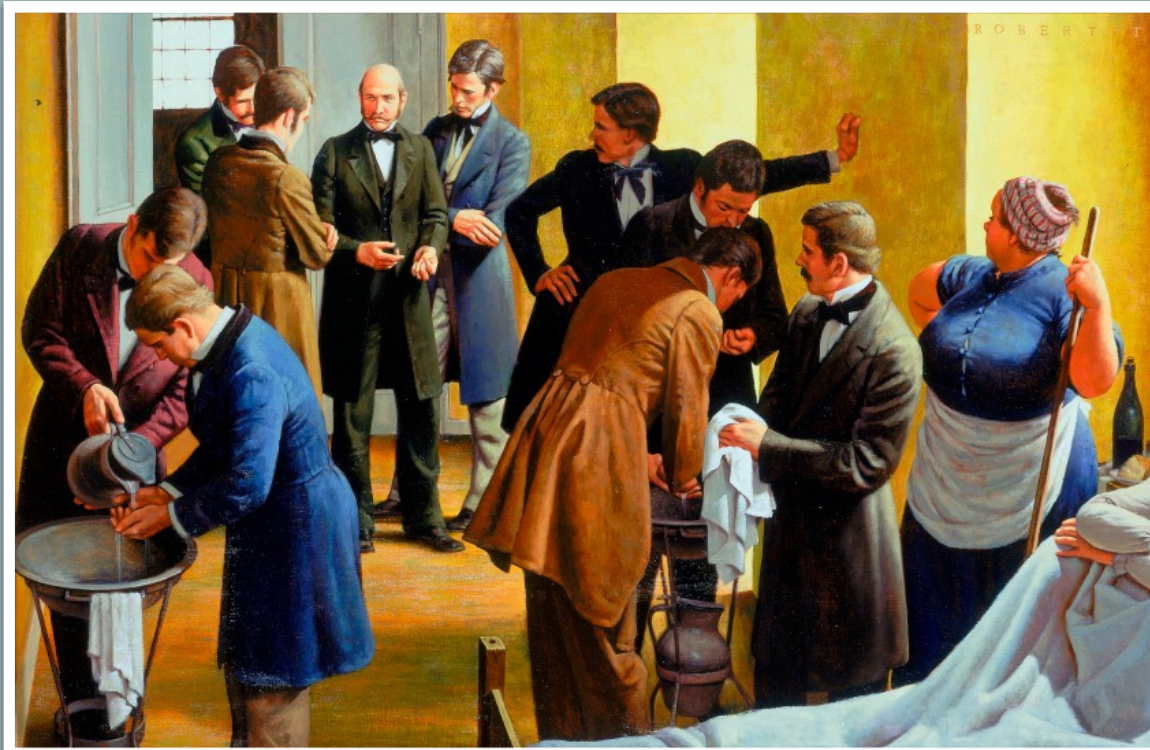
Quid de la qualité ?

# Sécurité du patient

Primum no nocere



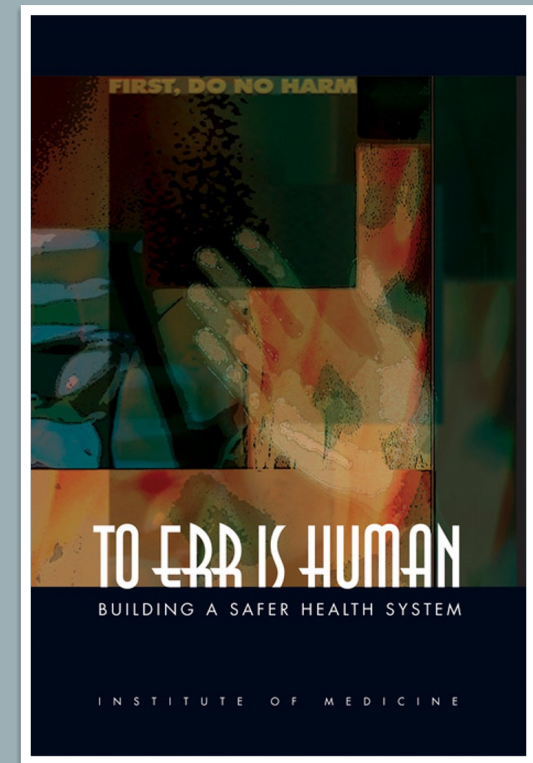
# Sécurité du patient



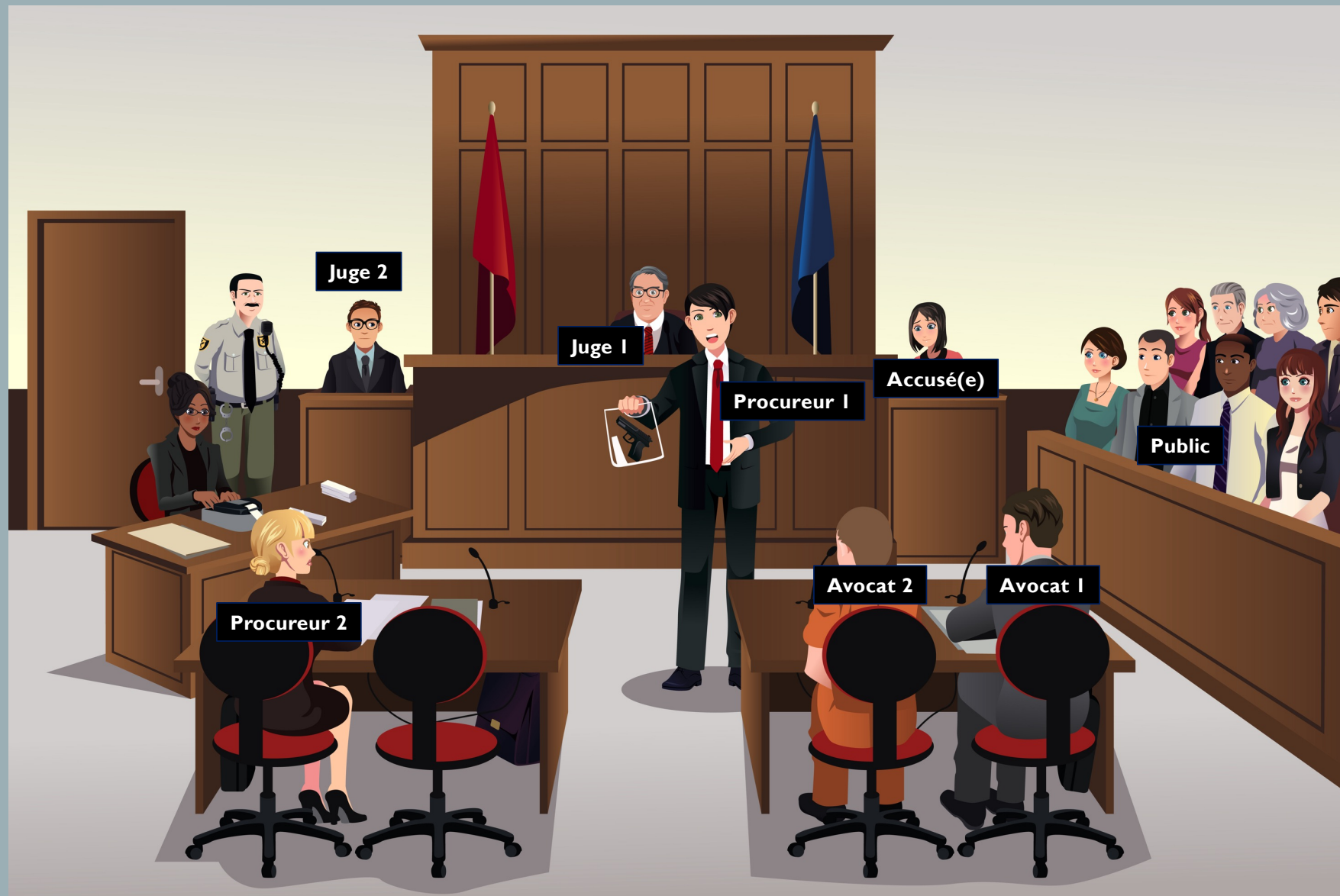
Ignace Philippe Semmewels

# Sécurité du patient

44 000 à 98 000  
erreurs médicales fatales  
Facteurs humains 70%



# **Analyse de l'erreur**



**Analyse de l'erreur**

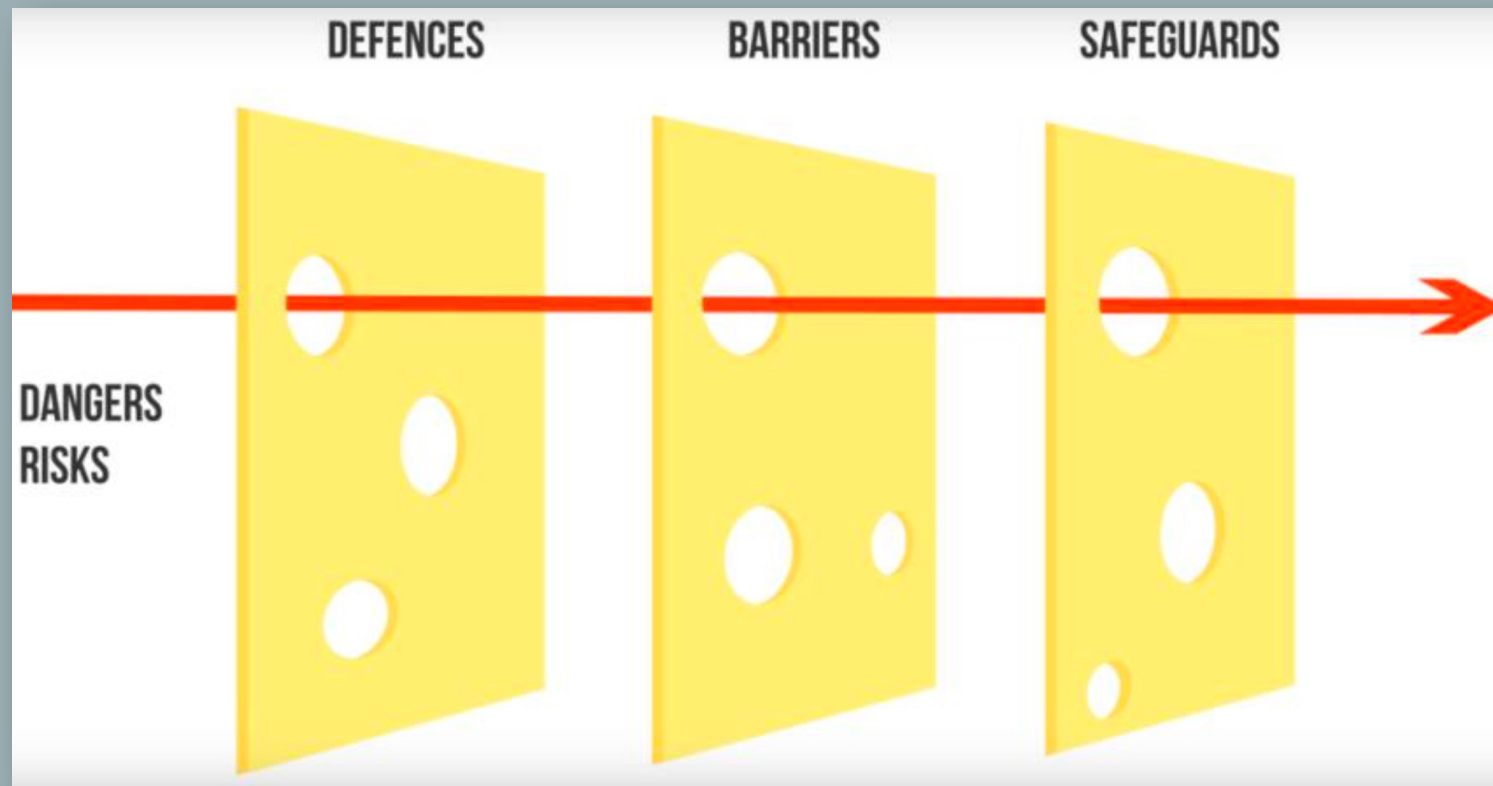
**Fromage suisse  
de James REASON**

# Analyse de l'erreur





# James REASON



**James REASON**

**Défaillances actives**

**Conditions latentes**

# James REASON

## Défaillances actives

- Dérapage
- Défaillance
- Erreur
- Violation



Conséquence directe  
Courte durée

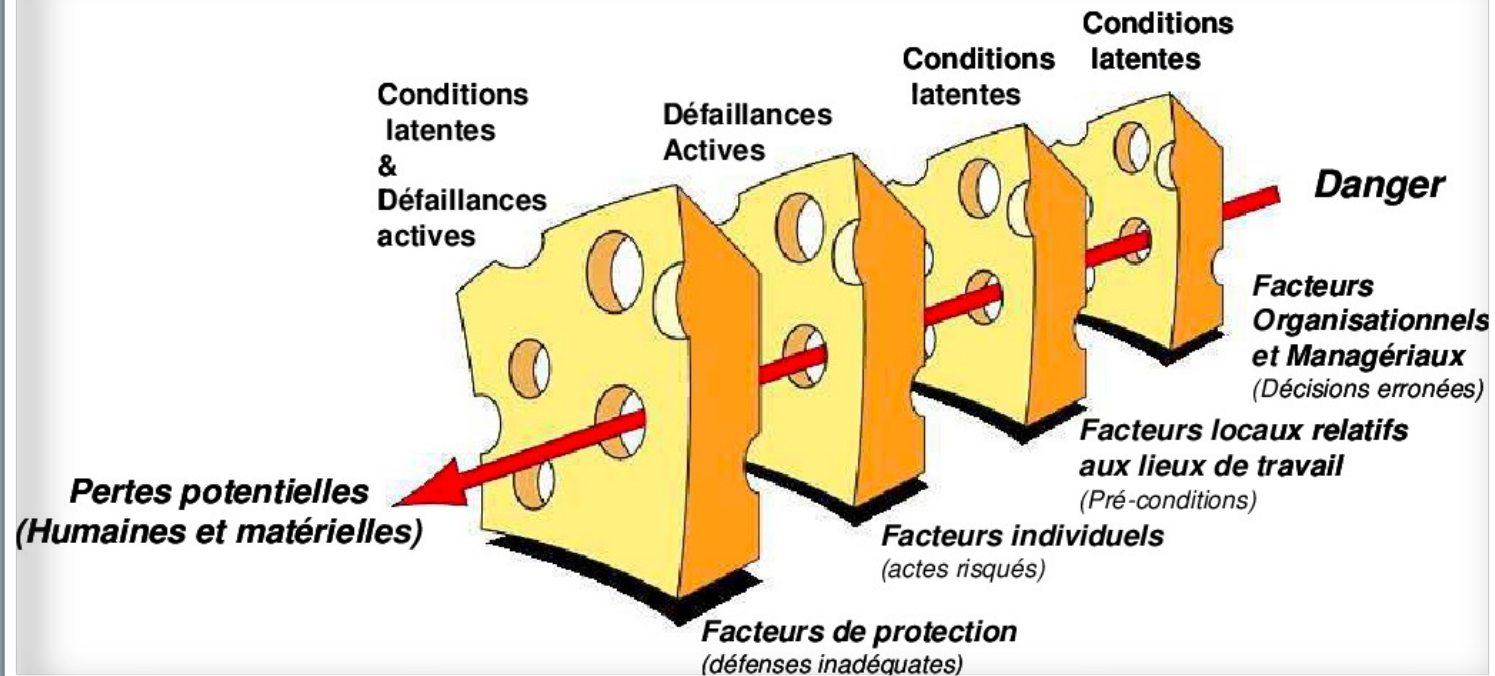
# James REASON

## Conditions latentes

- Formation inefficace
- Supervision inadéquate
- Communication suboptimale
- Logistique insuffisante
- Pénurie en personnel

# James REASON

*Des « trous » dus à des conditions latentes et à des défaillances actives*



# James REASON

## 3 enseignements principaux

- Absence d'erreur  $\neq$  Absence d'accident
- Professionnel  $\neq$  Système
- Plaque  $\neq$  Différentes plaques (en amont+++)

# James REASON

**Les conséquences d'un évènement dépendent :**

- Danger considéré
- Système exposé au danger
- Contexte

# James REASON

## Analyse de l'erreur

- ~~Qui ?~~
- Pourquoi ?
- Comment ?



# **Facteurs humains**

# Facteurs humains

## Relation - Individu - Système



Environnement  
Technologie

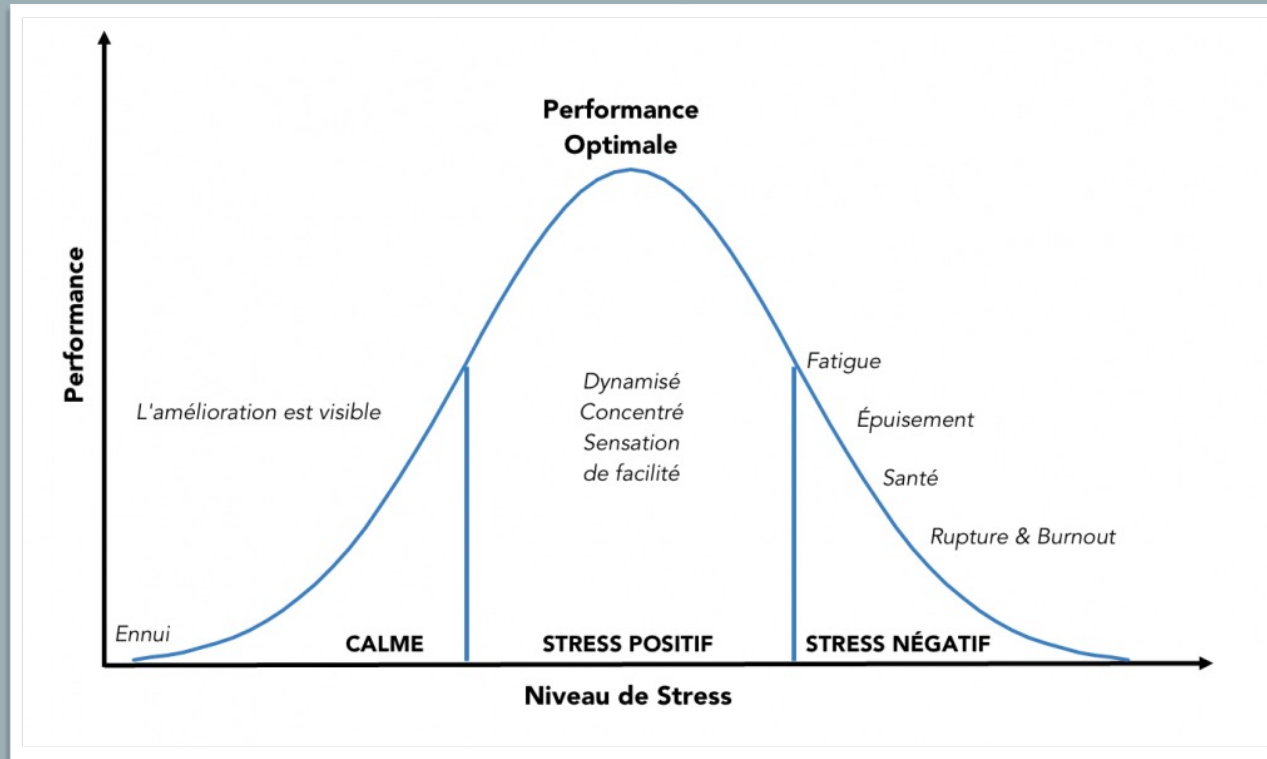
**Efficacité** ↑ **Erreurs** ↓

# Facteurs humains

## Classification

- Facteurs intrinsèques : état permanent +++
- Relation avec l'environnement
- Facteurs extrinsèques : état temporaire

# Facteurs humains



# Facteurs humains

## HALT

- Hungry
- Angry
- Late
- Tired

## I'M SAFE

- Illness
- Medication
- Stress
- Alcohol
- Fatigue
- Emotion

# Facteurs humains

Approche systémique

vs

**Approche culpabilisante**



**Faible taux de signalement des erreurs**

# Facteurs humains

## Culture sécuritaire



- Cultiver le concept de l'erreur positive
- Prendre en compte des facteurs sous-jacents
- Donner de la transparence à la qualité des soins
- Ne pas enlever la responsabilité médico-légale

**Place de la simulation ?**